



RESPECTFUL AND FAIR TREATMENT OF STUDENTS – NON-DISCRIMINATION POLICY

Effective: November 26th, 2018

Responsibility: All employees; All enrolled students; Campus Administrator; Senior Educational Administrator; Director(s)

Date of Last Revision: November 24th, 2018

Metropolitan Community College is committed to ensuring that its learning environment promotes the respectful and fair treatment of all students and policy of non-discrimination.

The core values that guide the College's internal and external interactions with each other and the community are:

- We believe cultural and social diversity is essential to our long-term success
- We celebrate learning as a lifelong achievement for students, staff and faculty
- Our entrepreneurial spirit and our pursuit of academic excellence will guide our business practices
- We strive for fairness in all decisions

While on Metropolitan Community College premises or in the course of activities or events hosted by the College, the following activities are prohibited:

- Any degree of bullying, harassment, discrimination.
- Violence, real or perceived.
- Theft, willful damage to student property, College property and/or illegal activity.

If under any circumstances, a prohibited activity occurs, the following outlines the process for addressing the activity:

- The situation, if urgent, should be reported to Campus Administrator or Senior Education Administrator verbally or in writing as soon as possible.
- If urgent, the student should approach an employee of the College who will assess the urgency of the situation and act accordingly (for example, call the police in the case of violence) and, as needed, refer the matter immediately to the Campus Administrator or Senior Educational Administrator.
- The student can request a confidential meeting with the Senior Educational Administrator.
- Every member of the College community has the right to file a complaint of discrimination/harassment.
- At some point, the STUDENT DISPUTE POLICY and/or other related policies / legal considerations may take effect.